

MOTION

Due to voter-approved changes in the municipal election schedule that took effect in 2020, the recent 2022 election was the first cycle after which citywide officials assumed office in the middle of the fiscal year. This timing precluded the newly elected City Attorney, who oversees a department of more than 500 attorneys and nearly 500 support personnel, from having the chance to evaluate and request funding for budget requirements her office has in the immediate term.

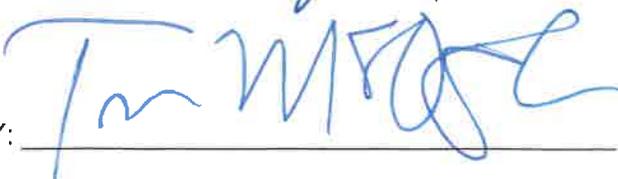
Now that the City Attorney has been in office for one month and conducted a review of department needs, several critical personnel, training and technology matters have come to light that were previously not addressed in this year's budget.

The following needs have been identified:

- Restoration of position authority and funding for three senior level attorneys. The City Charter authorizes eight appointments for an incoming City Attorney, but there are currently not enough senior attorney vacancies to accommodate the necessary appointments.
- One-time funding for specialized management and leadership training for 100 supervisors to increase efficiency, which is not available otherwise at the City.
- One-time funding for technology and facility upgrades to mitigate risk for the organization, while also improving security and access, and ensuring compliance with the Department of Justice.
- One-time funding to conduct an analysis by a legal technology expert and initiate the process of modernizing the office's civil case and risk management system.

I THEREFORE MOVE that the City Council instruct the City Administrative Officer to report back within seven days with an analysis and recommendations on how to meet the immediate requirements of the City Attorney's Office identified above.

PRESENTED BY: 
BOB BLUMENFIELD
Councilmember, District Three

SECONDED BY: 

ORIGINAL

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JAN 20 2023